



Asbestos Management

Introduction

The Church recognises and is committed to their obligation to ensure the health and safety of all workers whilst they are engaged in Church activities. The commitment extends to ensuring structures containing asbestos or asbestos containing materials (ACM) are safe. **All Church buildings have Asbestos Management Plans which are available through Church office.**

Purpose

To clearly outline the process identifying, labelling and managing asbestos with the Diocesan structures.

Legislative Requirements

WHS Act 2011 (QLD) - [Work Health and Safety Act 2011 - Queensland Legislation - Queensland Government](#)

WHS Regulations 2011 (QLD) - [Work Health and Safety Regulation 2011 \(legislation.qld.gov.au\)](#)

Worksafe Qld - How to Safely Remove Asbestos Code of Practice 2011 - [How to safely remove asbestos Code of Practice 2021 \(worksafe.qld.gov.au\)](#)

Worksafe Qld - How to Manage and Control Asbestos within the Workplace Code of Practice 2011 Procedure - [How to manage and control asbestos in the workplace Code of Practice 2021 \(worksafe.qld.gov.au\)](#)

Stage 1

Identifying if asbestos and ACM are at the workplace – contact Church office for a copy of the relevant Asbestos Management Plan.

Step 1

Asbestos must be identified within the workplace by a suitably qualified person and a relevant Asbestos Management Plan prepared, unless it is known that asbestos is not present.

A qualified person is someone who has acquired knowledge and skills to carry out the task through training, a qualification or experience such as an occupational hygienist, licensed asbestos assessor or asbestos removal supervisors. As site staff/volunteers are not qualified to conduct any work related to asbestos, the Church policy is to engage a qualified specialist.

If a competent person cannot identify asbestos or ACM but believes it is present, then it must be assumed that it is present. Additionally, if the workplace is inaccessible and is likely to contain asbestos or ACM then it must be assumed that it does.

Reasonable grounds for assuming that asbestos or ACM are not present include:

- Workplace constructed post 1990 and there is no plant or equipment made prior to 2004
- Pre 2004 building where the building is constructed entirely of brick, metal or concrete and the internal walls are not made of fibro, gyprock, or similar cladding.
- Register indicates that identified and assumed asbestos has been removed.



Stage 2

Indicating the presence of asbestos at the workplace

Step 2

Asbestos that has been identified or is assumed to be present must be clearly indicated through use of labels of warning signs.

A competent person should indicate where label should be located. If it is not reasonably practicable to use labels, due to risk of asbestos disturbance, then warning signs can be used. Warning signs must comply with Australian Standard *AS1319 Safety Signs for the Occupational Environment* and placed at the entrance of the work area.

Stage 3

Asbestos Management Plan/ Register

Step 3

A Church wide Asbestos Management Plan Register is in place and maintained by Church Office.

Each register outlines the following:

- Record of asbestos or ACM identified or likely to be present at the workplace, including the date in which it was identified, location, type and condition of asbestos.
- State that no asbestos or ACM is identified or is likely to be present at the workplace.

The register are reviewed every five years or when there are changes to the buildings, plant and structures.

The Asbestos Management Plan Register is readily available to workers, health and safety representatives and contractors that have carried out or intend to carry out work at Church workplaces.

Stage 4

Asbestos Management Plan

Step 4

Asbestos Management Plan have been developed and are maintained by the Asbestos Management Team from Church office

When asbestos has been identified or assumed to be in the workplace an Asbestos Management Plan must be developed to complement the asbestos register.

The Asbestos Management Plan outlines the following:

- Identification of asbestos and ACM with links to the register and location of signs and labels
- Decisions about the reasons for the management of asbestos
- Procedures for notifying incidents involving asbestos
- Workers carrying out work involving asbestos including consultation training and information requirements and responsibilities
- How asbestos risks will be controlled
- Timetable for managing risks
- Responsibilities
- Plan review
- Air monitoring procedures if required



The plan must be reviewed when:

- Asbestos is removed, disturbed, sealed or enclosed at the workplace
- The plan is no longer adequate, or
- At least every five years.

The plan must be readily available to workers, health and safety representatives and contractors that have carried out or intend to carry out work at Church premises.