

The Presbyterian Church of Queensland

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Thursday, 21 March 2024

Stipend Schedule changes

The Commission reviewed the Stipend Schedule at its meeting on 4 March 2023. Attached is the updated Stipends Schedule which has been approved by the Court Appointed Receivers. The new Schedule applies from 29 March 2024 (first pay to ministry workers and invoice to congregations of new amounts will occur in mid-April).

The Commission provided budgeting advice last year (26 September 2023) and the increases are consistent with that advice.

The Commission wishes to remind congregations that the Schedule represents the minimum amounts payable and that congregations are permitted to pay supplements above the minimum stipend (Section 3 of the schedule) if able. This is particularly encouraged where ministry families are buying their own home or are renting privately, given the cost pressures associated with property.

There are a number of changes to the Schedule:

- 1) Stipends have been increased by 4.99%, but with rounding, most have increased by 5%.
- 2) The EPFB amounts are now only stated as fortnightly amounts.
- 3) The amount for a manse provided deduction to EPFB has been increased.
- 4) The Ministry Expense Allowances have been increased by 7.5% to reflect the increased cost of vehicle ownership and running costs. The Commission continues to believe the amount included means ministry workers can have a suitably maintained vehicle that is no older than seven years old.
- 5) There are increases in some distance and travel component amounts.

Assistance

Please email stipends@pcq.org.au if you have any questions regarding these new arrangements.

Yours in Christ's service.

Wayne Fry
Convenor, Stipends Commission