



HEALTHY LEADERSHIP FOR HEALTHY CHURCHES

Presbyterian Assembly Brisbane 2016
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BRAINSTORM

- See Xmind PCQ – Responses to the changes

INTRODUCTION

- The contextual shift taking place around us is significant and long term. Churches are in a different space in Western culture today than they have been for a very long time. Doing the same things we have always done better will not work better in this new context. We need different models of ministry and church health to engage our culture with the Gospel.

VISION NEEDS TO MOVE FROM HEAD TO HEART AND FROM LEADER TO PEOPLE

- Healthy churches are made up of many passionate people not just one!
- Two church based discernments
 - “Who is God calling us to reach with the Gospel?”
 - “What kind of a church is God asking us to become as His people in this locality?”
- Being able to answer this with clarity is one of the key responsibilities of church governance

MISSION IN EVERYDAY LIFE

- Mission will move beyond church programs and into everyday life and encounters
- Personal evangelism is back (but our starting point is very different). Sharing, apologetics, education.
- Everyone, everyday, everywhere!
- Gathering for Sunday worship is 'recharging the mobile', 'realigning values' and 'learning to speak and share the Gospel'.

WHY PEOPLE WILL STILL COME TO CHURCH

- While good content will always be important, it will not be exclusive to church in the future
- Christians will want to be together with other likeminded, deeply committed people to pray with them, talk with them and worship with them (*koinonia*)
- Alongside of theological training, ministers will need to learn the skills of facilitating authentic relationships between people

GROWING MATURE DISCIPLES

- Healthy churches are taking discipleship and mentoring (coaching) seriously
- Discipleship
 - Foundational practices of the Christian life
- Pastoral Mentoring
 - Support through life challenges
 - Accountability
 - Intentional personal and spiritual growth

EQUIPPING OTHERS TO SERVE

- Ministry is the task of the whole body of Christ not just the clergy
- The task of clergy is to prepare, train, equip and to release others to serve
- Spiritual (grace) gifts in others need to be affirmed, developed and mobilised both in and beyond the church (1 Cor 12, Romans 12, Ephesians 4, 1 Peter 4)

CREATIVE ENCOUNTERS WITH CONTEMPORARY CULTURE

- As leaders we need to know what the adults and young people in our churches are facing in their encounters with post-Christian culture
- Engaging pastoral listening
- Working with others on their spiritual sensitivity and their critical Biblical thinking (Especially in formative young adult years)
- Teaching the Word creatively

DO GET ONLINE

- Online presence will not substitute for on-site presence
- Use your website to connect with your local community, to engage with church members and also to connect to those who do not attend
- The vast majority of people who do not attend on Sunday morning are online during the week



QUESTIONS AND RESPONSES